



Berkshire Hockey Umpires Association

President: Georgina Kenworthy-Brown

Secretary: Simon Milford

## Committee Meeting

18<sup>th</sup> March 2018

Greenfields  
Heath Rise  
Virginia Water  
GU25 4AX

### Notes

#### Present:

Georgina K-B, Graeme Cooke, Mark Sayers, James Mitchell, Huw Richards

#### Apologies:

Richard Bartlett, Paul Wheeler, Graeme Dow

- 1) AGM preparation (agree date, nominations for next year's committee and so on)

AGM date to be 17<sup>th</sup> May (if the room is still available). At Sonning as usual

All committee willing to stand for re-election, except for Richard Bartlett (Women's appointments).

**Action: Simon** to send out calling notice more than 2 weeks in advance of the AGM (when the room booking has been confirmed). We need to find a replacement for Richard to take on appointing (noting that we could split the appointing task into Saturday and Other days of the week).

- 2) Membership

Agreed that we should do more to encourage people who have been through L1 assessments to join.

We also need to consider ways to make it easier for people to pay their subscriptions (maybe considered as part of the TEX upgrade related to GDPR).

- 3) Coaching progress

Discussion about the new coaching arrangements this year – with Karen Daffey providing coaching support to a variety of clubs and umpires.

**Action: James** to consider setting up an umpire feedback system (maybe an e-mail or a form).

**Action: James** to contact Tom Christophers to see if the leagues can do more to persuade teams to complete feedback.

#### 4) Appointing

**Action: Huw** to speak to Richard about feedback and how we can agree to get more feedback (noting that the feedback will need to be interpreted).

Discussion about gradings within L1 – should we use Grade 1 and 2 or just assess, informally, which leagues people are best suited to. It was felt that some people were being appointed to leagues that may be above their capability.

**Action: Huw** to contact Reading Uni. to see if they would like us to appoint to their games.

We also discussed whether we should offer to appoint to Summer league, and perhaps use them as good vehicles for coaching and assessing.

Maybe worth considering splitting the appointing job, rather than Men and Women as now, into Saturday and Rest of the Week. This would reduce impact of one appointment system on the other.

We discussed the difficulty of getting female umpires – which seems a general problem. Maybe consider a women's only event.

#### 5) Finances

Around £4k in the bank at present. Some may be needed to fund TEX changes as a result of GDPR.

#### 6) GDPR discussions

We will need to comply with GDPR. Document circulated which we will need to send to membership. We also need to make sure that we have contact details (e-mails) for every member as this will be the primary identifier for each member.

**Action: Simon** to update the document and circulate to the membership.

**Action: Simon** to review and draft updates to the Constitution (e.g. alter quorum of AGM and Committee meetings).

#### 7) AOB

**Action: Simon** to put details of source of supply of new headsets on the BHUA website (Mark to provide those details).

We noted that the proposed new league structure (whichever option is chosen by EH) may require more higher level umpires – meaning that we could end up short of umpires in Berkshire. All part of the problem of needing more umpires into the game.

We discussed whether we should direct people to lime green and/or orange shirts for umpiring (given that other HUAs have done this). Noted that many people have yellow and pink from previous Berkshire standard colours.

Simon Milford

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